| 문서번호 | SLS-ESG-03 |
|------|------------|
| 제정일자 | 2018. 7.20 |
| 개정일자 | 2023. 9.22 |
| 개정번호 | 1          |

# **Environmental Management Policy**

2023. 09. 22.

SHINHWA LOGISTICS SERVICE CO., LTD

# Environmental Management Policy

[Purpose] Shinhwa Logics establishes this environmental policy to continuously improve environmental performance through environmentally friendly management and at the same time minimize the negative environmental impact of business activities and the overall value chain along with employees, partners, customers, and the local community.

#### [Environmental Management Policy]

- 1. Recognize the environment as a core element of business success and fulfill corporate values and social responsibilities through proactive environmental management.
- 2. Lead in addressing the serious global threat of climate change by reducing greenhouse gas emissions, protecting water resources, and establishing and executing medium to long-term goals and strategies for transitioning to renewable energy.
- 3. Comply with domestic and international environmental laws and agreements and proactively prepare for strengthening and new environmental regulations.
- 4. Contribute to creating a sustainable society and environment not only by minimizing environmental impacts generated during business activities but also by developing eco-friendly technologies, providing eco-friendly services, and expanding eco-friendly investments.
- 5. Regularly educate all employees to secure capabilities for improving environmental management performance and disclose the environmental policy to the general public to achieve transparent environmental management.
- 6. Actively support the environmental management activities of partner companies and establish and implement the necessary standards to comply with eco-friendly supply chain policies.
- 7. Establish policies to protect biodiversity and conserve natural environments.

- 8.Build a global-level environmental management system (ISO 14001), establish and manage environmental goals in all business areas, and continuously strive for improvement.
- 9. Establish and operate an environmental management system, including the formulation and implementation of policies for the management of pollutant emissions, identification and improvement of environmental risks, and receiving and handling of environmental complaints, through a dedicated environmental management organization.

[Scope] This environmental management policy applies to Shinhwa Logistics and all its affiliated companies and business units. Shinhwa Logistics recommends that all partners, contract partners, and supply chain members adhere to this environmental management policy for environmental management and provides the necessary support. Shinhwa Logistics prioritizes compliance with environmental laws and regulations related to the environment and conducts environmental management work in accordance with this policy in cases where such laws and regulations do not address specific provisions.

### [Establishment of environmental management system]

- 1. Efforts must be made to reduce environmental pollutants generated through corporate operations by thoroughly managing them.
- 2. An environmental management system must be established, including planning procedures and performance checks to mitigate environmental impacts.

# [Energy use and greenhouse gas emissions management]

- 1. Energy consumption and greenhouse gas emissions must be calculated and recorded at each business site.
- 2. Efforts should be made to reduce energy consumption and greenhouse gas emissions.

#### [Water resources management]

- 1. A system must be established to measure water resource usage and wastewater discharge.
- 2. Efforts should be made to reduce and recycle water resource usage.
- 3. The company must prevent pollutants from flowing into storm drains due to chemical leaks.

#### [Air pollutant management]

- 1. The company must have a system to measure air pollutant emissions.
- 2. The treatment efficiency of air pollution prevention facilities must be monitored at all times.
- 2. Legal or internal standards for emitted air pollutants must be established and observed.

#### [Circulating resources and waste management]

- 1. A system must be established to measure waste emissions.
- 2. Waste recycling must be expanded and waste emissions must be minimized.
- 3. Considering the entire horizontal cycle of the product being produced, efforts must be made to minimize the amount of residue that affects the environment when landfilling and incinerating waste.

# [Chemical management]

- 1. Efforts must be made to safely manage chemicals that are harmful to people or the environment when transporting, storing, using, and disposing of them.
- 2. Information that can identify the hazards of the chemicals being handled must be identified and managed.

# [Protect biodiversity and prohibit deforestation]

1. In order to preserve, restore, and expand biodiversity in local communities, the company measures the impact and dependence of business activities on biodiversity,

- and establishes and implements strategies and action plans to prevent, reduce, and offset negative impacts. You have to work hard for it.
- 2. In order to protect the forests of the local community, establish a procedure to check the potential risk of forest destruction due to business activities, and take appropriate measures when the status of forest destruction is confirmed or the risk of forest destruction is recognized. Efforts must be made to establish a response system.

#### [Animal welfare]

- 1. The company complies with the Animal Protection Act when it is unavoidable to conduct animal testing for business reasons.
- 2. Respect and protect the five freedoms of animals established by the World Organization for Animal Health.